
































Sheriff Candidate Survey














Question 1 ¶ PARAGRAPH TEXT















What is the single greatest issue facing the San Diego County Sheriff's Department?



















ANSWERS	DATE	
<p>A lack of trust in upper management to support deputies in any situation that "looks bad" on TV. This when demonstrated clearly when the Sheriff made public comments about a highly publicized OIS in another state being a bad OIS. It clearly was a 100% proper use of deadly force. To his credit he did retract and apologize for these comments, but he only did that to the department not publicly. Also the Department went ahead with seeking, and obtaining criminal charges against Deputies Nahan and Morgan, for a use of force that "looked bad" on TV. A jury cleared both deputies after extremely short deliberations. Not only was no crime committed, but there was not even a policy violation in this case. The Department expert and academy core instructor for use of force clearly stated that at a CIRB, and was ignored and basically removed from his position as core instructor for daring to stand up for what is right, and not being a "yes man" to the brass. Why do we have experts yet not listen to them, when they clearly know much, much more about the subject than the brass who believed differently ? Granted that CORE instructor has since apparently been forgiven for disagreeing and very deservingly promoted.</p>	October 21, 2021 11:19 pm	
Staffing	October 18, 2021 6:39 am	
Staffing shortages	October 15, 2021 11:04 pm	
Being run by politicians who follow cancel culture, defund the police, "progressive,"	October 12, 2021 6:18 pm	
Staffing	October 10, 2021 1:32 pm	
Morale. I don't see how it will improve anytime soon with Covid, BLM, crimes the DA doesn't file on and a four tier retirement system.	October 10, 2021 2:12 am	
Vaccine mandates	October 9, 2021 7:57 pm	
Vaccine mandates	October 9, 2021 5:52 pm	
The political climate	October 9, 2021 4:39 pm	


















ANSWERS	DATE	
Mandating the vaccine	October 9, 2021 9:48 am	
The board of supervisors and the progressive left/anti-law enforcement shift in local and state politics. Fighting it head on, Chad Bianco style only works in the one Southern California county who voted to recall Newsom and elect Elder. We don't work in that county, we need a skilled boss who can pick their battles and protect us in what has become a blue county.	October 9, 2021 6:43 am	
The greatest issue is the threats posed to our profession from State senators who are chipping away at our ability to safely protect the public. However, that is an outside threat that concerns all peace officers in the state. With regard to our department specifically, the greatest issue is the lack of experienced deputies. For the last several years, the experience level of training officers and patrol deputies has dwindled significantly. With the lack of experience comes a greater risk for liability because of decisions made by people who have little exposure to incidents where critical decisions need to be made	October 9, 2021 5:38 am	
Freedom	October 9, 2021 5:09 am	
Public trust and the detrimental effects that bad media coverage has on public safety, the public's perception of law enforcement, and morale.	October 9, 2021 5:05 am	
The current negative climate vilifying law enforcement, and lack of public support.	October 9, 2021 5:03 am	
Staffing	October 9, 2021 4:57 am	
Staffing morale	October 9, 2021 4:43 am	
Possibility of mandatory vaccines/resulting resignations	October 9, 2021 4:36 am	
Retention, Pay & benefits, leadership promoting Deputies on the streets and jails.	October 9, 2021 3:48 am	
Reform/wokeism	October 9, 2021 3:17 am	
Staffing and moral	October 9, 2021 2:44 am	
Mandates, pay, vests, beards	October 9, 2021 2:40 am	
The future of the department.	October 9, 2021 2:07 am	
Command standing up for their people	October 7, 2021 1:23 am	
COVID Vaccine	October 7, 2021 12:10 am	
A Sheriff that won't stand for the deputy's.	October 6, 2021 7:53 pm	
Poor leadership within detentions bureau	October 6, 2021 1:21 am	



















ANSWERS	DATE	
Making sure our troops feel supported by our command and the community. Our first responders are doing a phenomenal job and we need to make sure they know it and have the support from our Sheriff.	October 5, 2021 2:09 pm	
Who will be the next Sheriff	October 3, 2021 9:30 pm	
Poor leadership, lack of vision and a charismatic leader willing to speak out against l'll reasoned criminal justice reforms, get in front of issues and stand firm in controversial incidents where deputies are in the right.	October 3, 2021 9:18 pm	
Morale. It would appear our upper management continually does the wrong thing when true changes could be made for the better of our deputies.	October 2, 2021 5:48 pm	
Opposition to vaccine and mask mandates. We will not comply	October 2, 2021 3:12 am	
Probably some of the deputies themselves, as they resist inevitable change, and fail to try to understand how the people in the communities they serve perceive things.	October 1, 2021 9:41 pm	
Leadership. The command and local politicians, most directly the County Board of Supervisors, not standing up for law enforcement and backing deputies is dangerous to our profession and society. The commands failure to educate the public on the real impact of public safety from some of the outrageous legislation passed in Sacramento has brought us to where we are today.	September 30, 2021 9:02 pm	
Bridging the gap between the community and the department.	September 30, 2021 6:08 pm	
Vaccine for covid and the potential lack of ability for deputies to determine for themselves whether or not to receive the vaccine.	September 30, 2021 5:19 pm	
Not having the needed backing from the higher command. There have been several hits we have taken in from the media over the past few years and the responses to this have not given me confidence that we will have the so needed backing from our department. Now there is mention of forced vaccinations and potential loss or reduction of immunity. This is causing several members of the department to resign, retire early, and leave the state.	September 29, 2021 8:13 pm	
The single greatest issue that comes to mind is how "old fashioned" our department is. If you look at every agency across the nation, their officers and deputies are allowed to express themselves without judgement. Things like well groomed facial hair and tattoos are acceptable expressions in the modern world, but do not define a person's character. The only judgement comes from the old school mindset of the command and not by that of the people we serve. I believe the citizens in which we serve, receive law enforcement officers easier when we appear to be more like them rather than a person that one would be intimidated to speak with or approach because we appear to be so "perfectly out together."	September 29, 2021 8:07 pm	
Retention..	September 29, 2021 11:41 am	
Morale	September 28, 2021 8:46 pm	


















ANSWERS	DATE	
Staffing levels & morale in detentions.	September 28, 2021 5:04 pm	
Morale	September 28, 2021 4:48 pm	
This department has a serious "substance over form" problem. The leaders of this department care more about the public perception of the department more than the employees within it. So often the phrase, "our employees are our greatest asset" is thrown around and yet the department will not hesitate to abandon them if it means saving face in the public eye or there is some other fiscal or strategic benefit in doing so. This department will continue to have a problem retaining employees until it decides to end this hypocrisy.	September 27, 2021 8:40 pm	
A left leaning narrative controlled by a small, but loud, minority of people that include things like "Defund The Police", 8 Can't Wait" and other anti-law enforcement narratives. This isn't just facing our agency, but the profession in general.	September 27, 2021 6:39 pm	
Low staffing levels	September 27, 2021 6:35 pm	
Staffing and pay	September 27, 2021 4:57 pm	
Community perception and dispelling the misconceptions of force incidents.	September 27, 2021 4:52 pm	
Wokeness and defunding of local law enforcement. We need a sheriff that will stand up against California and actually enforce the law/constitution. Staffing is at below safety standards because of all of the political arguing and non sense.	September 27, 2021 4:40 pm	
Retention and recruiting of viable law enforcement candidates. Additionally, I think law enforcement needs leadership that stands up for safe communities and back out of the politically charged issues since we were hired to protect life and property, not try to please other elected officials. Taking all politics out is obviously impossible, but it would be nice to see SDSD leadership who will at least make decisions with a less myopic mindset. It appears the current operations of this Department are being run by county bureaucrats with no real knowledge of what policing entails..	September 27, 2021 4:30 pm	
Lack of leadership with the DSA. Stop working for Fletcher and start working for the deputies	September 27, 2021 2:59 pm	
Staffing hiring and retention	September 27, 2021 12:22 pm	
The department is spending more time trying to please the public than provide law enforcement for it. The public does not need to know everything about how the job is done. If that was the case they can join it. A strong Sheriff makes a strong department, and the public will trust someone who does not flip flop on issues but lets the crime rate speak loudest.	September 27, 2021 2:56 am	
Retaining Deputies as well as recruiting them. I believe the the wages of Deputies starting off is too low. Maybe get rid of the first two steps.	September 27, 2021 2:54 am	













ANSWERS	DATE	
Lack of adequate training for line level staff and the disconnect from command staff.	September 27, 2021 1:02 am	
Political support.	September 26, 2021 11:43 pm	
The potential for forced vax and protection from Liberal extremists in Government and their overreaching policies. These individuals have made their hatred of law enforcement very clear and are somehow able to do this with little to no backlash from the public or those in government who support law enforcement.	September 26, 2021 8:44 pm	
The unrealistic expectations regarding the use of force. As law enforcement management profession wide increasingly take a hindsight 20/20 approach in such incidents on hasty generalizations.	September 26, 2021 3:40 pm	
Lack of support from command staff in fighting liberal policies from Sacramento. Lack of leadership from the Sheriff to fight back and say, No. Like all the other Sheriffs that are doing it.	September 26, 2021 3:26 pm	
Lack of identity, most people have forgotten what it was to be a deputy sheriff.	September 26, 2021 5:24 am	
Retention of qualified deputies	September 26, 2021 4:47 am	
The influence of politics on the way we do business.	September 26, 2021 3:50 am	
Staffing	September 26, 2021 2:42 am	
Command has no grasp of what the line staff is dealing with on a day to day basis. Morale is down and everyone with any time on in this department are just counting down the days until they can retire.	September 26, 2021 12:02 am	
People being selected for positions based on personal connections instead of qualifications. People being disciplined for certain issues while others are not.	September 25, 2021 11:33 pm	
Upper level management completely disconnected with the reality of what is going on with deputies doing day to day work, disconnected with the legal issues that deputies face (ie: cop watch groups recording deputies, unrealistic BWC language during critical incidents, and the LACK of support when deputies use force....fast to initiate IA's and ruin people's reputations and careers!	September 25, 2021 10:45 pm	
Losing to retirement all the knowledgeable people & trying to hire new personnel in these difficult times.	September 25, 2021 8:45 pm	
How it chooses to handle arbitrary social issues, mandates, bills, etc, that demonize law enforcement for doing our jobs. Law enforcement expectations are unrealistic and need to be reevaluated as to our role in certain calls, what calls we respond to, etc. public expectations are too high given the constraints placed on us at the county and state level. . Take marijuana sales and PERT for example...why can't FD place a WI 5150 hold??? These issues need addressed.	September 25, 2021 8:28 pm	


















ANSWERS	DATE	
Short staffing and mandatory overtime.	September 25, 2021 8:17 pm	
The Covid response and whether the candidates support a vaccine mandate and if they do, their plan for the possibility of a mass exodus.	September 25, 2021 7:57 pm	
Deputy moral	September 25, 2021 7:05 pm	
Political indoctrination from the left. Every year the department becomes further entangled with policies and ideologies from the left.	September 25, 2021 6:15 pm	
Morale... The department sees everyone as a number and doesn't give a crap about there personal life. LE making more money while doing the same job as Detentions while working in the courts. Why isn't it 2/1 ratio Detentions over LE, instead of the opposite.	September 25, 2021 3:52 pm	
Pro deputy/department. Wind bend to the bs from the county or state. See Riverside County Sheriff for the right way to be a sheriff.	September 25, 2021 3:15 pm	
Possible forced vaccine mandate. People should be allowed to choose whether to take the vaccine or not.	September 25, 2021 2:37 pm	
Risk of losing qualified immunity.	September 25, 2021 1:57 pm	
Reducing crime rate in an era of decriminalization	September 25, 2021 1:28 pm	
Staffing	September 25, 2021 12:42 pm	
Recruiting and Hiring Deputy Sheriff's	September 25, 2021 10:41 am	
Outside influences from an increasingly anti L/E political party endorsing Martinez and Myers.	September 25, 2021 4:21 am	
Staff shortage	September 25, 2021 2:42 am	
Mandating vaccines and Deputies not feeling like they have a voice or feel protected because of their views (diversity).	September 25, 2021 2:13 am	
Having a strong leader who speaks up for the rights of deputies despite political influence.	September 25, 2021 1:36 am	
Backing us versus going with "Defund thePolice" narrative supporting COVID enforcement teams	September 25, 2021 1:08 am	
Low numbers across the board	September 25, 2021 1:05 am	
Lack of staffing	September 25, 2021 1:04 am	




















ANSWERS	DATE	
Lack of staffing and forced implication of policy, influenced by public opinion, that result in a lack of ability to do with the job as well and as safely as possible. (carotid restraint is an example)	September 25, 2021 12:51 am	
Marxist ideology influencing command decisions.	September 25, 2021 12:44 am	
Politics	September 25, 2021 12:39 am	
Politicians!	September 25, 2021 12:19 am	
the disconnect from the sheriff and command with the deputies that are doing the job. and the morale-because the deputies dont feel the sheriff has our backs the political side is more important.	September 24, 2021 11:35 pm	
Progressive leftist politics.	September 24, 2021 11:26 pm	
Their is to many. For starters the constant battle between the two classifications. The favoritism that happens daily and openly needs to be addressed. How the LE and dentitions command staff never seem to be on the same page. The list goes on.. the system is broken and we need a change. I think having someone come in from outside the department as sheriff may help these issues because obviously the ones who are currently there and or were there do nothing to stop any of the above.	September 24, 2021 10:52 pm	
Mandatory vaccination	September 24, 2021 10:44 pm	
Recruiting	September 24, 2021 10:31 pm	
Staffing.	September 24, 2021 10:21 pm	
Employees medical freedom	September 24, 2021 10:08 pm	
Lack of support from the Sheriff. We don't want a politician, we want a leader.	September 24, 2021 9:49 pm	
Morale and numbers losses from command bowing down to the social media, progressive, and ultra liberal mobs.	September 24, 2021 9:45 pm	
Staffing shortages are creating unnecessarily dangerous conditions within our jails as well as on the streets. Additionally, this two classification system is broken and is creating increased tension within our department.	September 24, 2021 9:40 pm	
Law makers and politicians acquiescing to the media and BLM aligned activists.	September 24, 2021 9:38 pm	
Moral. Command thinking they can force staff to inject themselves with a substance.	September 24, 2021 9:03 pm	
Staffing levels	September 24, 2021 8:53 pm	













ANSWERS	DATE	
Too many people trying to promote and present a new change just to further their career . I have no problem with positive thing but some changes were worthless and hurt morale. Things that were done without talk to the people who are affected.	September 24, 2021 8:43 pm	
Potentially Dave Myers	September 24, 2021 8:37 pm	
Community Relations and improving our image.	September 24, 2021 8:32 pm	
The department is heavily undermanned, there are many vacancies across the county that are often unable to be filled and patrol teams are often short staffed during shifts.	September 24, 2021 8:23 pm	
Morale within the lower ranks has sunk to absolute zero because command does not understand how policing has changed due to anti law enforcement movements and cops being charged with crimes for doing their jobs.	September 24, 2021 8:18 pm	
Staffing	September 24, 2021 8:17 pm	
Detentions. The extreme lack of support from supervisors and Detention's Command for the rank and file Det. Deputies.	September 24, 2021 8:12 pm	
The department abiding by emergency laws/mandates put into effect despite them being illegal, unethical, and against personal values. The SDSD department making decision for Deputies Personal Lives and well being when it is a private decision.	September 24, 2021 8:10 pm	
Retention	September 24, 2021 8:07 pm	
Staffing and Morale	September 24, 2021 7:55 pm	
Morale and staffing issues with the work load given to the deputies.	September 24, 2021 7:54 pm	
Bad supervisors and the liberal public	September 24, 2021 7:51 pm	
The current liberal political climate and anti law enforcement sentiment being spread throughout the state and country.	September 24, 2021 7:39 pm	
In regards to the internal business of the Sheriff Department. The answer is to maintain or improve Morale.	September 24, 2021 7:38 pm	
Having a Sheriff that is an advocate for their deputies.	September 24, 2021 7:36 pm	
keeping and hiring deputies	September 24, 2021 7:24 pm	
Prop 47 and prop 57. Doing anything late enforcement related is worthless because nothing happens to criminals.	September 24, 2021 7:19 pm	
Understaffing.	September 24, 2021 7:17 pm	

ANSWERS	DATE	
We need leadership that will effectively manage the County Politics whilst unequivocally supporting his/her deputies...would love a little Bianco-esque bravado but I realize that's not Kelly's style.	September 24, 2021 7:14 pm	
Vaccine mandate, public perception of Deputies, Deputy morale, pay	September 24, 2021 6:55 pm	
Lack of real leadership! Writing people up and mandating rules based off perception is wrong. Everyone is stepping on someone to get ahead and it makes everything unravel. If you speak up or out your punished! We are headed towards if not already at the point where LA, SDPD, and other liberal agencies are.	September 24, 2021 6:53 pm	
Liberal democrats and their majority on the county board of supervisors. They don't want to fight crime. They want to defund us and limit our police powers and protections, which makes our communities less safe.	September 24, 2021 6:47 pm	
Working with the DA's office to increase them issuing arrest cases.	September 24, 2021 6:37 pm	
Retention of senior deputies.	September 24, 2021 6:30 pm	
Public image, profession is under attack from a loud portion of public who does not care to understand the complexities of the work.	September 24, 2021 6:21 pm	
Inability to hire quality deputies and maintain them.	September 24, 2021 6:21 pm	
Deputy support/morale	September 24, 2021 6:20 pm	
Morale	September 24, 2021 6:15 pm	
Covid vaccine	September 24, 2021 6:11 pm	
Staffing and command staff supporting deputies working the line.	September 24, 2021 5:59 pm	
Staffing	September 24, 2021 5:53 pm	
Mental health and COVID-19	September 24, 2021 5:52 pm	
Ridgehaven and even station higher ups have total disconnect from patrol. They immediately bow to pressure of media before facts are laid out and they have zero idea what it's like on streets now with bwc and everyone headhunting for a big "woke" payday.	September 24, 2021 5:50 pm	
Hiring	September 24, 2021 5:44 pm	
Confidence in current leadership and in the future of the promotional choices of today that will lead to future leadership positions.	September 24, 2021 5:44 pm	

ANSWERS	DATE	
Leadership. The last year and a half has exposed the department for lacking leadership. LT and higher only seem to care about their next promotion or next scam position within the department. Ive had 8 Lt's in the last 3 years. Command staff working two days a week during Covid and then telling us are stats are low. One of the most incredible displays of being out of touch with reality I've ever seen in my life.	September 24, 2021 5:41 pm	
Reactionary legislation.	September 24, 2021 5:37 pm	
Lawlessness is #1... by criminal drug addicts, criminal homeless, and other criminals who roam the streets with no fear of consequence or fear of those law enforcement agents who try to keep the peace. It's a losing battle. Despite laws being a \$950 threshold, the DA should prosecute premeditated theft offenders as felons and incarcerate the offenders. Once consequence is known it will impact crime and deter it. Incarceration of offenders also gives them a chance to sober up and get into a program upon release so that they can no longer be homeless if they choose or they can stay sober and work. We need to return to programs of days gone by that work despite what state law makers choose to do. We can do things right on a local level and set the precedent. What we have been doing does NOT work and it is insanity continuing on the same path.	September 24, 2021 5:35 pm	
Increased crime, decreased morale, deputies feel hands are tied doing their job, lack of support from government, fearful to do their job, recruiting, vaccine mandates.	September 24, 2021 5:26 pm	
Morale. Support against Sacramento who intends to do LE harm for political agendas.	September 24, 2021 5:24 pm	
Getting qualified candidates into advanced positions. For example, Homicide an child abuse routinely only have one or two quality candidates applying each round.	September 24, 2021 5:23 pm	
The erosion of Criminal Law and the vilification of those in uniform who enforce what laws are left.	September 24, 2021 5:16 pm	
Recruitment and retention.	September 24, 2021 5:16 pm	
Staffing and officer safety	September 24, 2021 5:12 pm	
Political influence and pressure.	September 24, 2021 5:10 pm	
Staffing and moral is at an all time low. This have been an issue for years and it's only getting worse	September 24, 2021 5:04 pm	
Potential mandated vaccines	September 24, 2021 5:02 pm	

ANSWERS	DATE	
We have an heir apparent that was part of the team that has hid a felon (garmo and Fred) to make it through their election, keeps promoting the same folks who don't really have any success reducing jail deaths. And is being hand held by the guy who could not do it in the first place. I don't support Myers either but the new guy may be a fresh solution for the citizens of this county and the DSA needs to seriously consider their endorsement or non endorsement options...	September 24, 2021 5:01 pm	
A complete lack of support from Captain and above. This Department does not have my back.	September 24, 2021 5:01 pm	
Staffing	September 24, 2021 5:01 pm	
Changing political climate.	September 24, 2021 4:59 pm	
Kelly Martinez trying to take away detention deputies police powers.	September 24, 2021 4:50 pm	
Covid vaccine mandates	September 24, 2021 4:49 pm	
Understaffing	September 24, 2021 4:49 pm	
Recruitment & Retention	September 24, 2021 4:48 pm	
Succumbing to the liberal agenda of the San Diego county board of supervisors	September 24, 2021 4:45 pm	
Vaccination mandates. The department has a lot of leverage to utilize against the county and should not continually give into the supervisors' desires. The department is led by an elected official who does not have to follow the request or mandates of the county board. I would like to see bold leadership that places Deputy needs first. Deputy welfare needs to be the first priority.	September 24, 2021 4:45 pm	
Vocal support of deputies from higher leadership. Confronting anti-law enforcement groups and the board of supervisors.	September 24, 2021 4:44 pm	
Losing a bunch of great deputies with principals due to California policies and the Sheriff's Department enforcing unethical or unconstitutional mandates.	September 24, 2021 4:41 pm	
Avoiding mandatory vaccinations.	September 24, 2021 4:38 pm	
Staffing levels	September 24, 2021 4:37 pm	
Morale	September 24, 2021 4:36 pm	
Backbone - The department's inability to stand up for it's deputies, itself, and to unwillingness stand against the mob has put us in an untenable situation that will only hurt San Diego constituents.	September 24, 2021 4:35 pm	
Wokeness	September 24, 2021 4:33 pm	

ANSWERS	DATE	
Morale	September 24, 2021 4:31 pm	
Upcoming legislation regarding loss of qualified immunity and POST decertification procedures	September 24, 2021 4:31 pm	
Leadership.	September 24, 2021 4:31 pm	
Staffing	September 24, 2021 4:31 pm	
Covid vaccine mandates making the department vanish.	September 24, 2021 4:30 pm	
Division and lack of leadership as in lead by example.	September 24, 2021 4:28 pm	
Support (or lack of) from the county board of supervisors, aka outside political interests and the pitfalls of a leader who may potentially bend to that influence instead of doing the right thing for the department.	September 24, 2021 4:28 pm	
Retention of current sworn and non-sworn staff to other departments.	September 24, 2021 4:27 pm	
Domestic Terror Organizations such as BLM and Antifa .	September 24, 2021 4:26 pm	
Diversity in line staff, front line supervision and management positions in both Deputy Sheriff classifications.	September 24, 2021 4:24 pm	
Retention. Nobody wants to do this job for the amount of money or the changing retirement benefits. In addition, the threat of losing qualified immunity and increased public scrutiny makes this a less desirable job.	September 24, 2021 4:19 pm	
Public perception- Public deserves a Sheriff that will ensure to keep their community safe and as crime free as possible.	September 24, 2021 4:19 pm	
Staffing	September 24, 2021 4:19 pm	
Decreasing standards in hiring and how we conduct business.	September 24, 2021 4:18 pm	
Love for the job. No one trusts that the Sheriff will have our backs and I personally believe that the moral has suffered greatly both in the jails and patrol	September 24, 2021 4:16 pm	
That the public understand the rule of law.	September 24, 2021 4:15 pm	
Civil rights groups and how the department responds. Deputies who are afraid to police for fear Of criminal prosecution or face punishment from our department.	September 24, 2021 4:15 pm	
Retention	September 24, 2021 4:14 pm	
Staffing issues. Good old boys club. Our technology is extremely outdated.	September 24, 2021 4:14 pm	

ANSWERS	DATE	
Retention and morale	September 24, 2021 4:14 pm	
Moral, the constant change and spineless or unqualified supervisors are killing us	September 24, 2021 4:13 pm	
Staffing	September 24, 2021 4:13 pm	
Short staffed and staff safety in the jails.	September 24, 2021 4:13 pm	
Deputy pay needs to keep up with inflation/ cost of living in San Diego.	September 24, 2021 4:12 pm	
Staffing and communication,	September 24, 2021 4:12 pm	
I believe the greatest issue facing the department is its hypocrisy of its own core values. The department acts like its not visible to the rest of the employees.	September 24, 2021 4:12 pm	
Staffing - hiring/retention	September 24, 2021 4:12 pm	
Staffing levels.	September 24, 2021 4:12 pm	
Public Image, employee shortage, decriminalization, deputy support	September 24, 2021 4:11 pm	
Allowing law enforcement to do their jobs without restricting them to a point they can't provide services to the public.	September 24, 2021 4:09 pm	
Political correctness.	September 24, 2021 4:07 pm	

197 Answered












42 Skipped
















Question 2 ¶ PARAGRAPH TEXT

















What is the single most important issue that will affect your voting decision for the position of San Diego County Sheriff?



















ANSWERS




















DATE




















ANSWERS	DATE	
<p>Which candidate will support the troops even when (especially when) it is unpopular with the press, public and board of supervisors. Which candidate will keep the department focused on providing the best quality law enforcement services to the citizens of San Diego and keep the department of political posturing and virtue signaling, like going to rainbow flag patches for Pride month. I am not speaking against the LGBTQ+ community, they deserve the same protections as every other citizen, but the department should not be an advertisement for that lifestyle. Which candidate will not enforce a vaccine mandate. Which candidate will focus on quality not diversity for diversity sake. We have a diverse department, but we must focus on quality first. Would you want the most diverse medical team working on your surgery or the best ?</p>	October 21, 2021 11:19 pm	
Deputy support and addressing staffing issues	October 18, 2021 6:39 am	
Experience with SDSD	October 15, 2021 11:04 pm	
The background politics of the Sheriff	October 12, 2021 6:18 pm	
Vaccine mandate	October 10, 2021 1:32 pm	
Who will be a puppet to the liberal county board and who will actually stand up to them for us.	October 10, 2021 2:12 am	
Will the candidate stand up for their deputies or allow the public to influence their decisions	October 9, 2021 7:57 pm	
The candidate's stance on enforcing Vaccine mandates. They should not be enforced.	October 9, 2021 5:52 pm	
Which candidate will prioritize the deputy welfare/moral over all other issues	October 9, 2021 4:39 pm	
Mandating the vaccine	October 9, 2021 9:48 am	
<p>I'm voting for Kelly without question, Myers is self centered and completely at odds with the employees, he panders to special interests and will destroy the department. Whatever he promises is a lie, he plays both sides. Only Kelly understands and cares about the employees, while understanding the game that needs to be played. There's no easy way to navigate the current waters but her heart is in the right place. An external candidate is not my preference nor is a sub par patrol deputy, there's way to much to learn and too much at stake for someone who is/was a rank and file deputy/officer to become Sheriff. Rank often gives experience and wisdom. I was a patrol deputy and I would not have been capable of being the Sheriff with that limited understanding I had from that experience. Myers has proven he will throw anyone under the bus for his own benefit, Kelly has proven she will take slings and arrows for us.</p>	October 9, 2021 6:43 am	


















ANSWERS	DATE	
I want a Sheriff that has the courage and determination to stand up against the people who are trying to take away the tools we use to protect ourselves and others, who are trying to remove qualified immunity, who are trying to change the standards set forth in Graham vs. Connor. I want a Sheriff who will stick of for his or her deputies.	October 9, 2021 5:38 am	
Freedom	October 9, 2021 5:09 am	
Having a Sheriff that actually supports good practices that continue making us successful operationally and highlights those successes to the public. In my mind this is the exact opposite of a candidate would push policies because they are "politically correct" even though they are actually be detrimental to public safety and good law enforcement. Doing this right requires both operational law enforcement experience and moral courage. It is important for a Sheriff to work with all the diverse segments of the community and make sure their concerns are heard and addressed as well as they realistically can be. It is also is vital for the Sheriff not to tell every group what they want to hear all the time, but to be honest with the public about how effective law enforcement is conducted even if that doesn't meet all the demands of various groups in the community.	October 9, 2021 5:05 am	
My future, and the future of the department, not politicizing the department and position of sheriff. Loyalty to all deputys regardless of political pressure.	October 9, 2021 5:03 am	
Vaccine mandate	October 9, 2021 4:57 am	
Focus on staff and ACTUALLY putting deputies first.	October 9, 2021 4:43 am	
Position on mandatory vaccines	October 9, 2021 4:36 am	
Plans to improve staffing to jails and patrol. Increasing protection for Deputies legally and internally. Overall demeanor on a pro Deputy not bend over for the county attitude.	October 9, 2021 3:48 am	
Who the candidate is that will stand alone against socialist agendas and not follow uninformed polticians	October 9, 2021 3:17 am	
Supporting deputies	October 9, 2021 2:44 am	
Mandates	October 9, 2021 2:40 am	
Who can provide the best vision not for just 4 years but for the next 20 and beyond	October 9, 2021 2:07 am	
Preventing a vaccine mandate	October 7, 2021 1:23 am	
Not mandating the vaccine	October 7, 2021 12:10 am	
Mandated vaccinations.	October 6, 2021 7:53 pm	



















ANSWERS	DATE	
Addressing the leadership issues.	October 6, 2021 1:21 am	
I think our department is already doing a great job and I do not see the need for drastic change. My voting decision is based on past practice and consistency.	October 5, 2021 2:09 pm	
Who is most qualified to lead the department.	October 3, 2021 9:30 pm	
I will support a candidate who most closely shares the values of our deputies.	October 3, 2021 9:18 pm	
The candidate's vision for the future - reopening the jails for full booking and getting back to real law enforcement work and not falling to the pressures of politicians. Look at the Riverside Sheriff as an example	October 2, 2021 5:48 pm	
Opposition to any form of mandate	October 2, 2021 3:12 am	
My vote is decided.	October 1, 2021 9:41 pm	
The Sheriff is an elected position. The Sheriff should stand up to politicians and media who misrepresent issues pertaining to law enforcement. The Sheriff should not be influenced by police chiefs who are not elected. The Sheriff needs to have a backbone.	September 30, 2021 9:02 pm	
I'm not sure.	September 30, 2021 6:08 pm	
Who is going to have the strength to back our front line employees in the light of the public and not side with groups (such as BLM) that gravitate toward an anti-law enforcement agenda and encourage violence toward law enforcement.	September 29, 2021 8:13 pm	
The most important issue that will affect my voting decision will be whether the candidates appear to be for the people and not the politicians. Many Sheriff's across the nation have defied their politician's mandates because the mandates did not fair well with the core values of their department and for what they have preached to their deputies.	September 29, 2021 8:07 pm	
Backing their deputies.	September 29, 2021 11:41 am	
If the Sheriff is more a politician than a actual sheriff	September 28, 2021 8:46 pm	
If they are in support of no vaccine mandates & allow the continued testing.	September 28, 2021 5:04 pm	
Candidate actually wanting to be involved in law enforcement and not making politics a priority.	September 28, 2021 4:48 pm	
A promise to end the hypocritical practices of the last Sheriff and a vow to hold themselves to the same standards, up to and including the values the department proclaims in its mission statement, instead of picking and choosing when those values apply and in what situations.	September 27, 2021 8:40 pm	

















ANSWERS	DATE	
Stability. The next Sheriff should come in and continue the great work that is, and has been, done by Sheriff Gore. Things are good right now, and drastic change is not needed.	September 27, 2021 6:39 pm	
Beards	September 27, 2021 4:57 pm	
Stance towards mandatory vaccinations for Sheriff's employees	September 27, 2021 4:52 pm	
Someone who will stand up for the deputies when the county and state try to enforce bad policies and tactics (such as the vaccine & testing mandate)	September 27, 2021 4:40 pm	
I want someone who is genuine and will actually get to know their workforce.	September 27, 2021 4:30 pm	
Commitment to the values of the department.	September 27, 2021 2:59 pm	
Staffing retention	September 27, 2021 12:22 pm	
Someone who is ready to be proactive in speaking for the department and handling crime in San Diego County. The Sheriff should set the standard in crime fighting. Not follow the rest of the sheep in crime codling.	September 27, 2021 2:56 am	
I want a Sheriff that is ready to back his Deputies and understands the troubles why deputies face each and every time they conduct pro-active stops.	September 27, 2021 2:54 am	
Addressing detentions failure to recognize the position they signed up for.	September 27, 2021 1:02 am	
Integrity	September 26, 2021 11:43 pm	
See previous answer. Absolute no way Dave Myers gets my vote.	September 26, 2021 8:44 pm	
If the Sheriff candidate is willing to stand up against the populist agenda that is demonizing law enforcement or if it appears the candidate will capitulate to populism.	September 26, 2021 3:40 pm	
Whether or not the Sheriff is going to fight on behalf of Deputies. Not forcing us to take the vaccine. Exercising their power as Sheriff to fight back.	September 26, 2021 3:26 pm	
I want a candidate that will stand up against all the nonsense we have to deal with on a daily basis. I want the candidate to tell people like with the carotid restraint, it saves lives not ends them. Somebody that will stand up for what is right, not something that is politically correct.	September 26, 2021 5:24 am	
Pay	September 26, 2021 4:47 am	
We need a sheriff that will stand up for us and fight against the radical changes that are being proposed seemingly daily	September 26, 2021 3:50 am	
Anyone who is not woke.	September 26, 2021 3:34 am	




















ANSWERS	DATE	
Image of the department as seen by the public	September 26, 2021 2:42 am	
I will vote for whoever is for banning a vaccine mandate within the department.	September 26, 2021 12:02 am	
Equality, fairness and honesty.	September 25, 2021 11:33 pm	
The support of deputies and having the intestinal fortitude to not give in to unsafe and unrealistic demands by local contract city officials, the county board of supervisors, and support of deputies and the DSA in actions that support fighting legislation at the state level which hinders and hurts law enforcement.	September 25, 2021 10:45 pm	
Employee support. The candidate should of course listen to the community & constitutes , but before say or doing anything should listen to what the employee did and the explanation on why.	September 25, 2021 8:45 pm	
Preventing immediate and drastic change. "If it isn't broken don't fix it" ..Kelly is the only one who has ever attended line up briefings because she cares.	September 25, 2021 8:28 pm	
Mandatory vaccine stance, and someone who supports us in detentions.	September 25, 2021 8:17 pm	
History of having supported law enforcement in the past, but really having had support them, not just showing support for political gain.	September 25, 2021 7:57 pm	
How the sheriff candidate addresses the poor deputy moral within the department right now	September 25, 2021 7:05 pm	
How much a candidate supports its deputies.	September 25, 2021 6:15 pm	
Bringing Detention pay closer to LE pay.	September 25, 2021 3:52 pm	
Political party.	September 25, 2021 3:15 pm	
CCW right to carry.	September 25, 2021 2:37 pm	
Addressing staffing issues	September 25, 2021 1:57 pm	
Politics. Is my candidate a politician or a cop?	September 25, 2021 1:28 pm	
Staffing	September 25, 2021 12:42 pm	
Not Sure	September 25, 2021 10:41 am	
Mandatory vaccination	September 25, 2021 9:47 am	
Maintaining a conservative approach to Law Enforcement and a Sheriff who will lobby for greater ability to enforce laws and jail criminals. I don't see that with the current candidates. This is a terrible choice we're going to have to make.	September 25, 2021 4:21 am	




















ANSWERS	DATE	
Don't have any issue for voting for the right candidate	September 25, 2021 2:42 am	
If vaccines are going to be mandated.	September 25, 2021 2:13 am	
My decision will largely be based on reputation but more specifically a track record of doing the same right thing despite the potential for blow back.	September 25, 2021 1:36 am	
Sheriff that goes with the political winds	September 25, 2021 1:08 am	
Plans on what's going to change	September 25, 2021 1:05 am	
I am against a vaccine mandate.	September 25, 2021 1:04 am	
Which I best identify and feel has the entire departments best interest at heart and won't force more divide between the two bureaus.	September 25, 2021 12:51 am	
Marxist ideology influencing command decisions.	September 25, 2021 12:44 am	
Politics	September 25, 2021 12:39 am	
The rise in crime and the inability to put people in jail.	September 25, 2021 12:19 am	
will the sheriff back us up even if its not politically correct.	September 24, 2021 11:35 pm	
A sheriff that will stand up to and rebuff the media attacks.	September 24, 2021 11:26 pm	
After watching and or reading about each person running for sheriff my vote goes to John Hemmerling with out a doubt. I truly hope our DSA feels the same. Kelly & Dave both seem to have hidden agendas that benefit them. I believe those are the reasons why they actually want to be the next sheriff not because they actually care to sever.	September 24, 2021 10:52 pm	
Mandatory vaccination	September 24, 2021 10:44 pm	
The growing divide between the two classifications	September 24, 2021 10:31 pm	
Represent all 3 bureaus equally.	September 24, 2021 10:21 pm	
Preventing a Vaccine Mandate	September 24, 2021 10:08 pm	
Leadership.	September 24, 2021 9:49 pm	
Wether or not the new Sheriff will be willing to go against the social media, progressive, and ultra liberal mobs, and tell them no and to tell them how the real world is.	September 24, 2021 9:45 pm	








ANSWERS	DATE	
This job has become even more dangerous than before. We have less Deputies than before and less political support. The San Diego Sheriffs Department pay is no longer competitive and is almost not even worth the work load and stress. Deputies should be compensated more.	September 24, 2021 9:40 pm	
If the Sheriff will stand up to politicians, the media and BLM aligned activists. If the sheriff will protect his deputies and defend them in public.	September 24, 2021 9:38 pm	
Whether or not the sheriff will support rank and file staff instead of being a politician and whether they will respect and uphold our civil liberties and rights as human beings.	September 24, 2021 9:03 pm	
I value experience and anyone willing to stand up for the good men and women on our department.	September 24, 2021 8:53 pm	
Trust	September 24, 2021 8:43 pm	
I vote for Kelly Martinez	September 24, 2021 8:37 pm	
Keeping arrestees in jail.	September 24, 2021 8:32 pm	
Plans moving forward to increase personnel.	September 24, 2021 8:23 pm	
Standing up against the anti law enforcement movements, and standing up for deputies LOUDLY and publicly in the media when reasonable force is used.	September 24, 2021 8:18 pm	
Quality of candidates	September 24, 2021 8:17 pm	
Who is going to address and correct some of the internal issues with our department	September 24, 2021 8:12 pm	
The attitude of the Sheriff and the "Pro-Deputy" mentality.	September 24, 2021 8:10 pm	
Understanding the needs of the department	September 24, 2021 8:07 pm	
Guidance through the changing legislation against law enforcement. Helping Staffing and Morale. Develop and improve new technology, equipment and units. Sees a future in the us of UAS (drones)	September 24, 2021 7:55 pm	
I want a Sheriff who listens to the Deputies and actually follows through with what they say. Staffing issues is a huge issue with the increase work load. Also, it would be nice to change the grooming (beard) and tattoo police to reflect other departments.	September 24, 2021 7:54 pm	
If they are a Democrat I will not vote for them.	September 24, 2021 7:51 pm	
Experience, familiarity and proven leadership within our Department.	September 24, 2021 7:39 pm	

ANSWERS	DATE	
Change	September 24, 2021 7:38 pm	
How effective they sell themselves as a leader	September 24, 2021 7:36 pm	
having a sheriff that will stand by the deputies and not get overly political	September 24, 2021 7:24 pm	
Political affiliation and whether or not they support evil groups like BLM and AntiFa. The sheriff needs to be focused on fighting crime, not bending the knee to it.	September 24, 2021 7:19 pm	
Staffing.	September 24, 2021 7:17 pm	
I need a pro Deputy, pro law enforcement Sheriff with a back bone and the ability to take a stand against decriminalization trends. I also would like to see open support for 2nd amendment / pro CCW policies implemented.	September 24, 2021 7:14 pm	
Vaccine mandate	September 24, 2021 6:55 pm	
I want someone who stands for the constitution. Supports the second amendment, supports the Deputies and is not just making a name for themselves.	September 24, 2021 6:53 pm	
We need to focus on the rights of victims and their families over the criminals. I want a Sheriff that supports us in fighting crime instead of criticizing us and limiting what we can do. Diversity on the department should not take priority over keeping our streets safe. Hire and promote the best qualified candidates. Race and gender should not play a role in that decision. Keep politics out of law enforcement and the military.	September 24, 2021 6:47 pm	
If a candidate will mandate COVID vaccines. I will NOT Vote for them.	September 24, 2021 6:37 pm	
Putting the needs of the department over their own personal desires and acting on seeking/acting on input from the command chain.	September 24, 2021 6:21 pm	
Someone who will support deputies and hold the leadership accountable.	September 24, 2021 6:21 pm	
Deputy support, transparency, honesty, qualifications.	September 24, 2021 6:20 pm	
Fighting for deputies	September 24, 2021 6:15 pm	
Support of the deputies	September 24, 2021 6:11 pm	
How much the candidates are willing to support deputies and ensuring they have the proper equipment needed to do their jobs to the fullest.	September 24, 2021 5:59 pm	
Staffing	September 24, 2021 5:53 pm	
The new Sheriff outlook and back ground	September 24, 2021 5:52 pm	

ANSWERS	DATE	
Someone who will stand up for their deputies, law enforcement in general, the constitution.	September 24, 2021 5:50 pm	
Contract Staffing	September 24, 2021 5:44 pm	
Who will be best able to build a positive and reliable relationship with the BOS and the community to the benefit of the employees who do their best everyday at work serving the community.	September 24, 2021 5:44 pm	
Integrity. If you change your political affiliation prior to an election so you can have county supervisors endorse you, you lost me. I don't care how long you've been a Deputy. I don't trust you. I want someone who stands by their convictions, not a pandering politician.	September 24, 2021 5:41 pm	
Strong leadership skills.	September 24, 2021 5:37 pm	
We need a Sheriff like the Riverside county Sheriff Chad Blanco. Whoever is elected they need to be like sheriff Blanco who emulated a Sheriff John Duffy approach on crime and cops, and doesn't act like a politician.	September 24, 2021 5:35 pm	
Who will support deputies the most efficiently.	September 24, 2021 5:26 pm	
A sheriff who won't make my job harder.	September 24, 2021 5:24 pm	
Supporting deputies over the radical left.	September 24, 2021 5:23 pm	
A Sheriff who has the ability to stand up for the agency in the face of turmoil and not default to political safe answers or actions. Some times doing the right thing goes against the grain of the media and political activism.	September 24, 2021 5:16 pm	
Covid Vaccine mandates and whether the new Sheriff will have a spine to not fold due to political pressure. See LA County Sheriff.	September 24, 2021 5:16 pm	
If they are not only going to address the current issues but actually make a change and not just discuss it we need actions.	September 24, 2021 5:12 pm	
Will the next Sheriff stand up for the department and do what is constitutionally right and lawful instead of getting pressured by political influence. The attitude of "we're gonna lose this anyway so it's just a matter of 'how we lose'" is unacceptable behavior and should not be leading a county agency.	September 24, 2021 5:10 pm	
N/A	September 24, 2021 5:04 pm	
Potential mandated vaccines	September 24, 2021 5:02 pm	
The service provided by the department in our jails is not passing muster.	September 24, 2021 5:01 pm	

ANSWERS	DATE	
A Sheriff who is willing to push-back on reforms, when those reforms have a negative impact on my ability to support my family (losing qualified immunity). Also pushing back on reforms that can affect my ability to be safe (changing our current UOF policy.)	September 24, 2021 5:01 pm	
Leadership	September 24, 2021 4:59 pm	
Who is the better candidate that actually takes detentions into consideration not just LE.	September 24, 2021 4:50 pm	
Covid vaccine mandates	September 24, 2021 4:49 pm	
If they have our best interest.	September 24, 2021 4:49 pm	
Not a single most important but a candidate that will be more of a voice for their deputies and a positive public figure	September 24, 2021 4:48 pm	
Vaccine mandates	September 24, 2021 4:45 pm	
Who will not mandate testing, mask wearing, and vaccinations as conditions of employment. It is time we realize that covid-19 is not going anywhere and as a department we need to move on.	September 24, 2021 4:45 pm	
Strong enforcement of transients. Housing criminals and not releasing them.	September 24, 2021 4:44 pm	
I will vote for someone with traditional values that will uphold those values and not feel threatened to succumb to new flippant mandates.	September 24, 2021 4:41 pm	
I believe the divide between the two classifications is the most important issue.	September 24, 2021 4:38 pm	
Who is going to help US the most, look out for us...the ones who show up every shift despite public opinion, despite the pandemic, despite short staff issues & safety issues.	September 24, 2021 4:37 pm	
Vaccine mandate	September 24, 2021 4:36 pm	
Most likely not to cater to the radical left.	September 24, 2021 4:35 pm	
Candidates who support the constitution of the United States of America.	September 24, 2021 4:33 pm	
Who is going to fight to protect their deputies in a fair and impartial matter.	September 24, 2021 4:31 pm	
Voting for someone who does not align themselves with BLM / leftist agenda.	September 24, 2021 4:31 pm	
Having a sheriff that doesn't pander to the masses/ media/ governor (see Riverside Sheriff for example).	September 24, 2021 4:31 pm	
Staffing	September 24, 2021 4:31 pm	

ANSWERS	DATE	
Politics	September 24, 2021 4:30 pm	
Taking care of deputy sheriff safety and creating one class code. Bring back LEs to jails !!!	September 24, 2021 4:28 pm	
The manner in which the candidate works with those outside political influencers and their relationship with them. I want a leader who has strong influence over those people.	September 24, 2021 4:28 pm	
Whether or not the candidate is going to support all bureaus equally.	September 24, 2021 4:27 pm	
Don't have a single issue .	September 24, 2021 4:26 pm	
Loyalty	September 24, 2021 4:19 pm	
That the candidate has first hand life experience in dealing with the issues Deputies face on the streets.	September 24, 2021 4:19 pm	
New contract	September 24, 2021 4:19 pm	
We need a Sheriff who's going to back his people and who is invested not for their own interests but for the deputies.	September 24, 2021 4:18 pm	
THE SHERIFF WILL HAVE THE DEPUTIES BACK AND WILL PUSH FOR BETTER WORKING CONDITIONS AND PAY	September 24, 2021 4:16 pm	
Ensuring that CCWs are being issued to the public	September 24, 2021 4:15 pm	
How they feel about social justice issues and their ability to not cave to public pressure.	September 24, 2021 4:15 pm	
The candidate should be a current deputy.	September 24, 2021 4:14 pm	
Honesty and understanding the job.	September 24, 2021 4:14 pm	
I would like someone who pro deputy but keeps politics out of the department.	September 24, 2021 4:13 pm	
Cannot vote, don't live in the county. If I could vote, it would be not forcing vaccination for employees.	September 24, 2021 4:13 pm	
Who still supports the detentions side of the department.	September 24, 2021 4:13 pm	
How strongly they support deputies working patrol.	September 24, 2021 4:12 pm	
Staffing and communication.	September 24, 2021 4:12 pm	

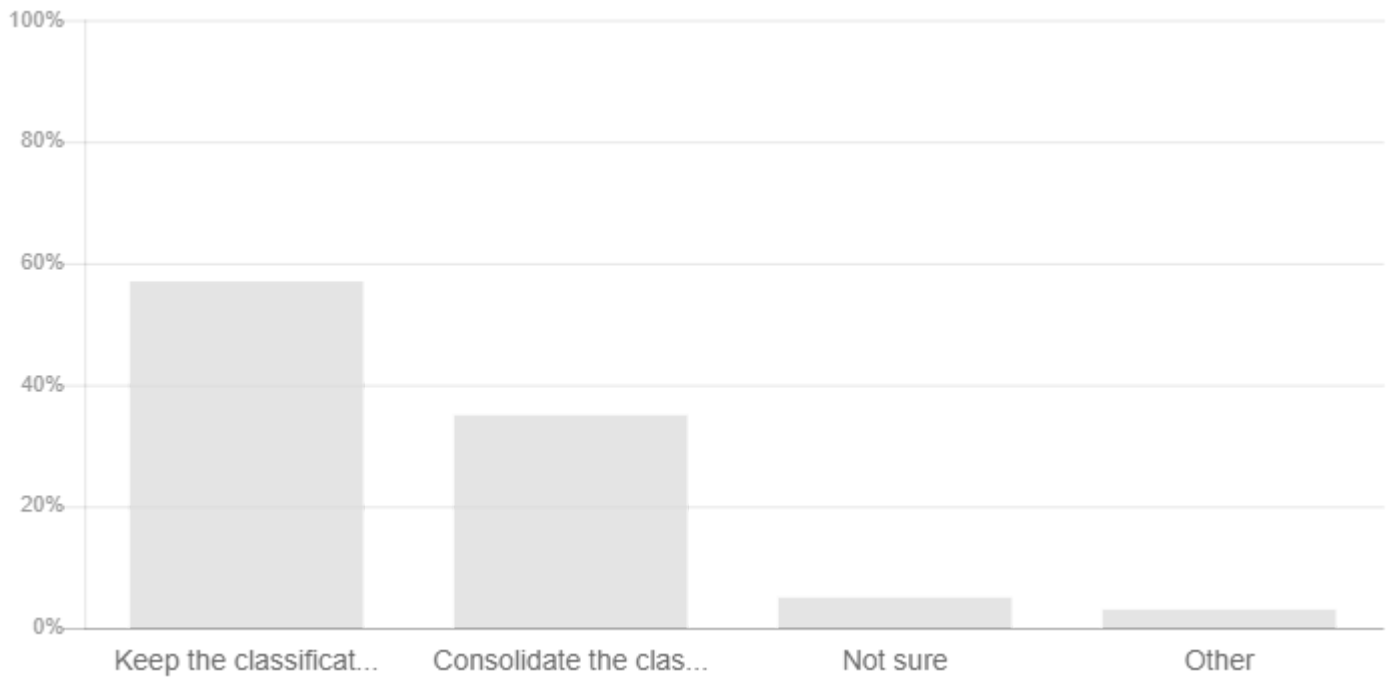
ANSWERS	DATE	
A Sheriff that is more about equality, fairness, diversity, employee moral, the ability to be competitive when hiring new deputies.	September 24, 2021 4:12 pm	
I want a candidate that supports its staff and cares about morale of the troops.	September 24, 2021 4:12 pm	
Detentions to Law Enforcement process.	September 24, 2021 4:12 pm	
Whether the candidate is running for themselves, the public or to support their employees.	September 24, 2021 4:11 pm	
Poor executive leadership	September 24, 2021 4:10 pm	
Who will be fair, an advocate for the department and who will stand up for what is right.	September 24, 2021 4:09 pm	
Caving into political correctness.	September 24, 2021 4:07 pm	

194 Answered

45 Skipped

Question 3  MULTIPLE CHOICE

With regard to the two existing deputy sheriff classifications (detentions + law enforcement), which option do you most prefer?



ANSWERS	RESPONSES	
Keep the classifications separate	57%	137
Consolidate the classifications into one single classification	35%	83
Not sure	5%	11
Other	3%	8








239 Answered


0 Skipped

Question 4 ¶ PARAGRAPH TEXT

If you selected "Other", please explain:

ANSWERS	DATE
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ANSWERS	DATE	
<p>If this was easy it would have been done already. Having been both I see pros and cons to both sides of the argument. I prefer consolidation but implementation has many hurdles, especially when it comes to supervisors. It could work if it was gradual. The takeover of the Marshals taught us many lessons, only a handful of their supervisors were able to cross over in to patrol and no former Marshals were promoted ever again other than that small group. Those that came over as deputies did fine but not many did and there were only a few standouts, but sgt.'s and up there was only 2 that made it (Haley and Duke). Sure some came as supervisors and got another promotion (Arreola) and look how that turned out. Jim Ast was a good guy and he knew he was out of his element and just stayed a lieutenant until he retired. What do you do with all the detentions lieutenants and captains? It's like asking doctors who teach at a medical school to teach dental school. It's easier to turn a dental student into a medical student or a doctor into a dentist but not a teacher of either craft to switch. It's harder to transition those at higher levels. With the Marshals, they just timed out in rank, does detentions really want that? Not a ton of detentions deputies even apply for LE anymore and what do you do with those who fail patrol phase training or don't want to go to patrol? If we charted a 10 or 20 year plan I could see it working, just stop hiring detentions deputies but still promote within the detentions ranks until it phases out. Equal pay is another tricky one, is it equal work? You'd have to pay an incentive pay to get people to go to patrol and now you are back to square one of unequal pay. I was scared to switch, I had to go to a second academy, risk training again and write way more and think way more not to mention the increased fear and risk. No sure I would have done that if there was no incentive. Solving one problem may create another whose solution creates the current problem. There are FM's at various ranks now but they were deputies when the merger occurred and they volunteered for patrol, many of them on day 1 of the merger. It will work for some but not all.</p>	October 9, 2021 6:43 am	
<p>Allow those who wish to become LE Deputies and who pass all POST requirements and go to patrol and pass phase training to become LE Deputies. Those not interested in that path can stay in DSB/CSB as Detention/Court Deputies. Only hire LE Deputies moving forward. Get rid of the DSB supervision and management who have created and perpetuate the toxic environment.</p>	October 9, 2021 2:52 am	
<p>Get rid of detentions. Let a private company take over. Less expensive.</p>	October 9, 2021 2:40 am	
<p>The two two bureaus do two different jobs. They should be close to equal yet separate.</p>	September 30, 2021 6:08 pm	
<p>I was hired as detentions... I wanted to work in law enforcement... I went through the fair and reasonable process and I got hired as law enforcement. If a detentions deputy would like to work law enforcement, I would encourage them to apply. This not game... not everyone gets a trophy!</p>	September 25, 2021 12:19 am	
<p>Need more information on how this would work before I can make a decision.</p>	September 24, 2021 5:26 pm	
<p>I believe the detentions classification should no exceed the sergeant or lieutenant level. Going above that has proven over the years as a detriment to the overall operation of the department.</p>	September 24, 2021 5:10 pm	

ANSWERS	DATE
Have a separate academy/training for those wanting to transfer from DTn2LE	September 24, 2021 4:48 pm 

8 Answered

231 Skipped

Question 5 ... LIKERT SCALE

On a scale of 1 (not important at all) to 5 (extremely important), please rate how important the following issue is to you in influencing which candidate will get your vote: Addressing morale within the Department

1 (Not Important At All)	2	3	4	5 (Extremely Important)
2 1%	3 1%	19 8%	49 21%	166 69%

239 Answered

0 Skipped

Question 6 ... LIKERT SCALE

On a scale of 1 (not important at all) to 5 (extremely important), please rate how important the following issue is to you in influencing which candidate will get your vote: Advocating for deputies to the public

1 (Not Important At All)	2	3	4	5 (Extremely Important)
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1 (Not Important At All)	2	3	4	5 (Extremely Important)
1 0%		7 3%	31 13%	200 84%

239 Answered

0 Skipped

Question 7 ... LIKERT SCALE

On a scale of 1 (not important at all) to 5 (extremely important), please rate how important the following issue is to you in influencing which candidate will get your vote: Addressing the two existing deputy sheriff classifications

1 (Not Important At All)	2	3	4	5 (Extremely Important)
62 26%	33 14%	54 23%	38 16%	52 22%

239 Answered

0 Skipped

Question 8 ... LIKERT SCALE

On a scale of 1 (not important at all) to 5 (extremely important), please rate how important the following issue is to you in influencing which candidate will get your vote: Experience as a deputy within the Department

1 (Not Important At All)	2	3	4	5 (Extremely Important)
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1 (Not Important At All)	2	3	4	5 (Extremely Important)
8 3%	17 7%	45 19%	66 28%	103 43%

239 Answered

0 Skipped

Question 9 ... LIKERT SCALE

On a scale of 1 (not important at all) to 5 (extremely important), please rate how important the following issue is to you in influencing which candidate will get your vote: Increasing diversity within the Department

1 (Not Important At All)	2	3	4	5 (Extremely Important)
91 38%	42 18%	66 28%	23 10%	17 7%

239 Answered

0 Skipped

Question 10 ... LIKERT SCALE

On a scale of 1 (not important at all) to 5 (extremely important), please rate how important the following issue is to you in influencing which candidate will get your vote: Preventing a vaccination mandate

1 (Not Important At All)	2	3	4	5 (Extremely Important)
36 15%	11 5%	29 12%	22 9%	141 59%

239 Answered

0 Skipped

Question 11 ... LIKERT SCALE

On a scale of 1 (not important at all) to 5 (extremely important), please rate how important the following issue is to you in influencing which candidate will get your vote: Ensuring adequate staffing within the Department

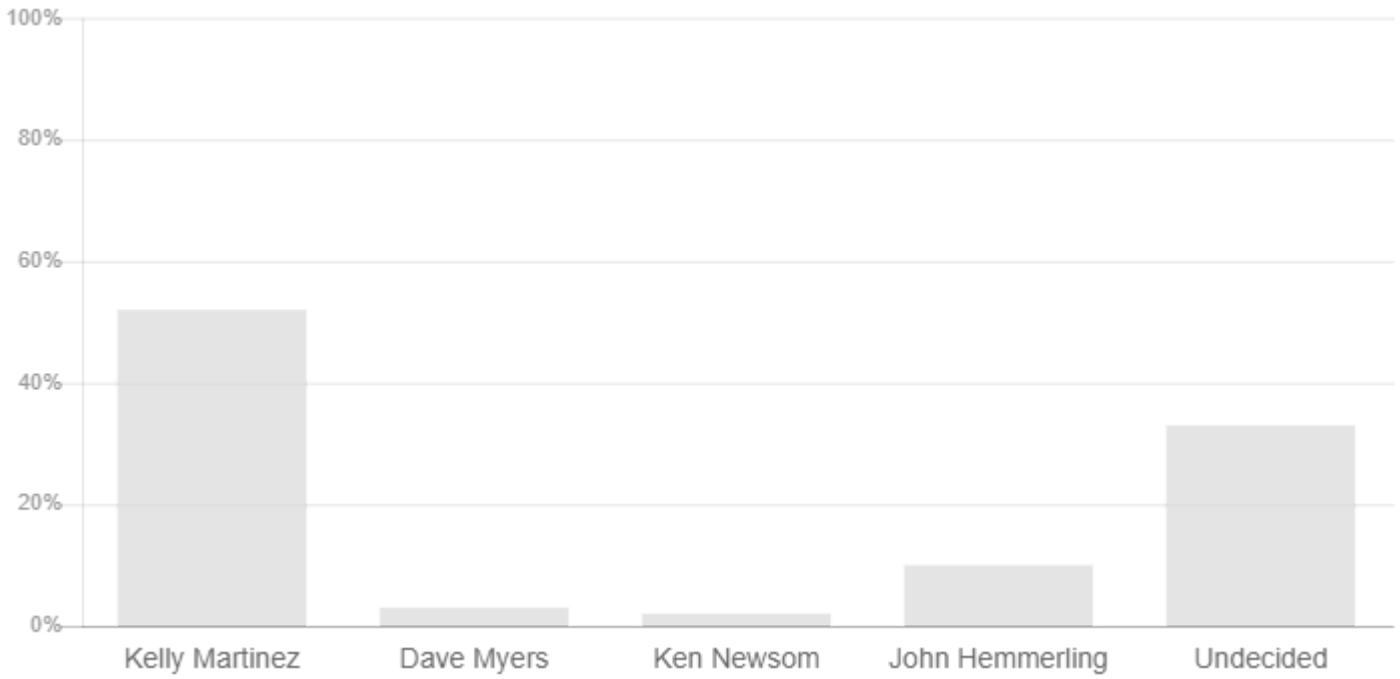
1 (Not Important At All)	2	3	4	5 (Extremely Important)
1 0%	2 1%	9 4%	57 24%	170 71%

239 Answered

0 Skipped

Question 12 ≡ MULTIPLE CHOICE

If you were casting your vote for San Diego County Sheriff today, who would you vote for?



ANSWERS	RESPONSES	
Kelly Martinez	52%	124
Undecided	33%	80
John Hemmerling	10%	24
Dave Myers	3%	6
Ken Newsom	2%	5

239 Answered

0 Skipped